



International Society  
of Wheelchair Professionals

## ISWP Training Working Group April 29, 2015 Meeting Recap

The ISWP Training Working Group (WG) met by conference call on Wednesday, April 29, 2015 from 2:00 p.m. to 3:15 p.m. U.S. Eastern Time. A participant's list follows. This provides a recap.

**Meeting recording link:** <https://iswp.adobeconnect.com/p29xhuotx39/>

**Upcoming WG call:** Wednesday, May 27, 9:00 a.m. U.S. Eastern time.

Call times are staggered due to time zone differences and to allow WG members to attend at least one-half of the calls held this year.

### **Action Items:**

1. **By Wednesday, 13<sup>th</sup> May, Working Group members to:**
  - a) Provide a short bio to help people understand what experience each member brings to the group. In particular, it would be good to share: i) what experience you have in the wheelchair sector – particularly wheelchair provision and training; and ii) what experience you have working in less-resourced settings. Please send to Alex Miles ([amm403@pitt.edu](mailto:amm403@pitt.edu)) to collate.
  - b) Share any ideas for work plan (initial ideas discussed at meeting attached).
  - c) Respond to poll here: <https://pitt.wufoo.com/forms/follow-up-from-429-training-meeting/> to indicate which of three subcommittees you would like to join: 1) Testing; 2) Curriculum Integration; or 3) Hybrid course development.
  - d) Provide feedback on draft Working Groups Responsibilities and Governance (attached). Please email comments to: [mrh35@pitt.edu](mailto:mrh35@pitt.edu); [langford@motivation.uk.org](mailto:langford@motivation.uk.org); [amm403@pitt.edu](mailto:amm403@pitt.edu); and [naa68@pitt.edu](mailto:naa68@pitt.edu). (Mary Goldberg, Tamsin Langford, Alex Miles and Nancy Augustine).



2. **WG members** to please share any upcoming trainings with Alex Miles ([amm403@pitt.edu](mailto:amm403@pitt.edu)) and Kim Robinson ([kar161@pitt.edu](mailto:kar161@pitt.edu)) so they can be uploaded to the ISWP calendar at [http://www.wheelchairnet.org/ISWP/ISWP\\_Calendar.html](http://www.wheelchairnet.org/ISWP/ISWP_Calendar.html). Please indicate name of training (e.g., WSTP-B), dates, location and way to register — if training is open. Please indicate if training is open to anyone or closed and private for a specific group.

The purpose of the calendar is to document where trainings are occurring, to identify gaps in capacity and to inform the greater community which trainings are open. Ultimately, we hope to be able to match open slots with prospective trainees. We are also adding conferences and other events relevant to the sector.

3. We will aim to have a **1-day face-to-face meeting at ISPO on afternoon of Thursday June 25th and Friday June 26th morning**. Tamsin and Mary will submit a budget request to support this. The aim is to cover flight (for those not already attending); 1 night accommodation; and visa (if needed). **If you are attending ISPO already, it would be great if you can block this time.**
4. **Alex and Nancy** to update previous WG meeting minutes to accurately reflect attendees; e.g., Elsje Scheffler did not attend 4/15/15 meeting.
5. **Mary** to contact MSH regarding ToT co-training opportunity in late May/early June with Lauren Flaherty's group.

### **Discussion:**

1. ***Terms of Reference document:*** The group had no additional changes to the 4/27/15 Terms of Reference draft, so the document is considered to be final. Copy is attached.
2. ***Upcoming/Recent Events:***
  - a. UCP just completed WSTP Basic training in El Salvador, and one is upcoming in Nicaragua.
  - b. WSTP Basic training recently completed in Madagascar, according to Elsje.
  - c. World Congress of PT is occurring in Singapore, May 1-4, 2015.

### **Upcoming**

- d. Lauren Flaherty mentioned they are starting a five-week Intermediate training using WSTP materials beginning May 25. WSTP section is in second week. She would appreciate knowing if anyone can assist with a co-training. (Mary explained there can be flexibility. As part of first ToT in Nashville, they said they would want co-trainings to be facilitated sequentially but acknowledge there is a shortage and a bit

of backlog when trainings are scheduled.) Mary will e-mail MSH which has funds and can approve who can co-train where.

- e. Elsje said there is DRC Intermediate training in May (not sure of dates). Master trainer is Declain from South Africa. Still looking for co-trainers.
- f. Xavier Lemire, HI, is starting back-to-back Basic and Intermediate courses in the next two weeks (mid-May) in Mozambique.

WG members are encouraged to share upcoming trainings with ISWP for the website calendar. Also, it would help to know if the training is open to anyone or closed/private for a specific group.

The purpose of the calendar is to document where trainings are occurring, to identify gaps in capacity and to inform the greater community which trainings are open. Ultimately, we hope to be able to match open slots with prospective trainees. We are also adding conferences and other events relevant to the sector.

Elsje commented that trainees need to be educated on the context of environments if they have never been exposed to low-resources settings. It can be a cultural shock for some people. Trainers need to prepare trainees for the context of low resources; e.g., hygiene, food, lack of basic necessities, and working with people from much lower categories of training. Lauren said the more positive side is that things can be done, solutions can be provided and good outcomes can occur even with limited resources. Elsje said the trainer needs to be responsible both for outcome of the clients and outcome of trainees' experiences. It is a tall order for a trainer who is training by himself/herself. Tamsin noted it is important comment relative to Objective #2, capacity building and developing mentoring schemes.

3. ***Testing and Training Update:*** Mary provided this update:

- a. **Basic test:** 77 test takers to date; 63% are passing; 37% are failing. Countries represented: Colombia, Hong Kong, India, Kenya, Mexico, Scotland, Uganda and U.S. Lauren expressed concern about low pass rate. ISWP will run psychometrics when 200 people take test. There was a slight language barrier in the pilot.

Basic test currently is available in English, Albanian and Khmer. Additional languages available in summer 2015: Spanish, Portuguese, French, Russian, Arabic, Mongolian, Chinese and Vietnamese. ISWP received requests for translations in Indonesian and Hindi and forwarded to USAID.

- b. **Intermediate test:** Domains & sub-domains and competencies are posted on ISWP website. Those who provided feedback will be asked to review questions which have been drafted and reviewed internally at ISWP. We will ask stakeholders who provided feedback on the domains/sub-domains (~12 people) to review a sub-section and

contribute questions. Will take about 1-2 hours per person to do.

- c. **Hybrid test:** Developing outline for Basic & Intermediate -- what could be done in person and online. Developing & piloting first basic module by mid-June. Basic course might be 5 modules; we would develop 1 and present to subcommittee for feedback -- what they are expecting in feedback and quality and whether or not it will be handled locally.

There would be two separate courses: Basic will be done first, with Intermediate to follow. Hybrid refers to online and face-to-face combination. Will be done on existing WC training materials.

- d. **ToT:** Sue Eitel and Rob Horvath, USAID, sent clarification. MSH will serve as managerial organization. ISWP will continue to participate as technical consultant and group which professionalizes in the end – to ensure consistency with WHO Guidelines.

Partners are completing survey on learning objectives. We have heard from 5 groups so far.

A series of webinars will be held to share and discuss findings from the survey, invite key stakeholders to present their ToT approaches, and build consensus regarding the core elements that any standard, worldwide ToT must include such as: (1) the requirements for the trainee/trainer to enter into the ToT process; (2) the standard components of ToT package itself; (3) the practice and progress after the ToT; and (4) the final qualification and assessment process.

A core team will be established -- multi-organization, small group of experts representing key stakeholders and available to devote time to consolidating key elements from existing ToTs and/or create new content that adequately addresses core elements agreed on in the webinar. A broader stakeholder panel will be convened to review the ToT package developed by the core team. Group will incorporate recommendations from review panel and submit to WHO to ensure alignment with international standards and WSTP suite of materials. ToT package will be integrated in ISWP's broader professionalization and training resources.

- 4. **Training Group Work Plan:** Tamsin presented a proposed work plan in conjunction with ToR document. WG members to review and provide feedback by Wednesday, May 13. Tamsin is talking with Chapal to ensure WHO is involved.
- 5. **Priority and action plans for each objective:** WG members identified these priorities and sub-groups following review of objectives: a) Hybrid course development; b) Knowledge/skills assessments for Basic and Intermediate tests; and c) Curriculum integration. WG members are requested to respond to poll here: <https://pitt.wufoo.com/forms/follow-up-from-429-training-meeting/> to indicate which of the

three subcommittees you would like to join.

6. ***Update on Resources Available for Supporting Activities:*** At April 28, 2015 Advisory Board meeting, ISWP presented a proposal to reallocate some year 1 grant funds (approximately \$200,000) originally planned for affiliates to Working Groups. See proposal attached. Advisory Board will provide feedback to ISWP by May 15.
7. ***Dates/Times for Training WG calls:*** Call times will alternate to allow as many WG members as possible to participate, given time zone differences. The next meeting is Wednesday, May 27, 9:00 a.m. U.S. Eastern time.

**Participants:** (check indicates participation)

	Dave Calver, UCP Wheels, <i>U.S</i>
✓	Barbara Crane, University of Hartford, <i>U.S.</i>
	Eliana Ferretti, Federal University of Sao Paulo (UNIFESP), <i>Brazil</i>
✓	Lauren Flaherty, Motivation Australia, <i>Samoa</i>
	Ritu Ghosh, Mobility India, <i>India</i>
	Chapal Khasnabis, WHO
	Lee Kirby, Dalhousie University, <i>Canada</i>
✓	Tamsin Langford, Motivation UK, <b>Chair</b> , <i>United Kingdom</i>
	Mtalo Longini, TATCOT, <i>Tanzania</i>
	Abdullah Munish, Motivation Africa, <i>Africa</i>
	Brenda Myers, World Confederation for Physical Therapy, <i>United Kingdom</i>
	Jamie Noon, Consultant, <i>U.S.</i>
✓	Elsje Scheffler, DARE Consult, <i>South Africa</i>
	Samantha Shan, Northumbria University, <i>England</i>
	Catherine Sykes, World Confederation for Physical Therapy, <i>United Kingdom</i>
✓	Eric Wunderlich, LDS, <i>U.S.</i>
	Tchai Xavier, Consultant, <i>Phillippines</i>
✓	Marc Zlot, ICRC, <i>Switzerland</i>
✓	Mary Goldberg, University of Pittsburgh
✓	Jon Pearlman, University of Pittsburgh
✓	Alexandria Miles, University of Pittsburgh
✓	Nancy Augustine, University of Pittsburgh

Prepared by: Tamsin Langford, Mary Goldberg and Nancy Augustine