

ISWP Competency Subcommittee

September 5th, 2018 Meeting Recap

The ISWP Competency Subcommittee met by conference call on Wednesday, September 5th, 2018 from 10:00 a.m. to 11:00 a.m. U. S. Eastern Time. This provides a recap.

Meeting Recording Link: <https://iswp.adobeconnect.com/p5hnkdu9qp2g/>

Next Meeting: Wednesday, October 3rd, 2018 at 10:00 am U.S. EST.

Discussion

1. Brief updates from ISWP

- **ISWP Wheelchair Service Provision Basic Test:** The test is now available in 14 languages: Albanian, Arabic, English, French, Lao, Hindi, Mandarin, Khmer, Portuguese, Russian, Romanian, Spanish, Urdu and Vietnamese. 2,481 Basic Test takers from 52 countries as of 31st August, 2018 with 71% pass rate. Working with a team in Bangladesh to translate into Bengali. This is an increase of 8% from January 2018. ISWP has received request to translate the Basic test into Thai, Canadian-French and Bengali; we will work with stakeholders and partners to add the languages. Krithika to add the number and percentage change of test takers in future reports.
- **ISWP Wheelchair Service Provision Intermediate Test:**
 - **a. Knowledge Test** 374 test takers with 64% as the pass rate. 38 Spanish test takers with 13% pass rate. This is an increase of 23%
 - **b. Skills Test:** 24 case studies from 18 test takers, of which 5 submitted two each for English. Spanish – no submissions.

2. Update from Mentoring Phase 4 (Intervention): The upcoming mentoring program will start on Tuesday, September 11. Two-hour sessions will be held on Tuesday and Thursday, September 13, followed by case study presentations, a program break, another set of sessions and additional case study presentations. Following the second round of case studies, each mentee will check in with his/her mentor to discuss progress. The mentors – Bart Van der Heyden, Tchai Xavier and Dietlind Gretschel – met on August 29th to discuss the upcoming sessions. Sue Fry is serving as an advisor to Bart and Tchai, who are new mentors.

Alex thanked members for their feedback on the mentoring document. As was suggested, two mini case studies will be included in the program curriculum for the upcoming cohort.

3. Competency Subcommittee Terms of Reference (ToR): The group reviewed the TOR with a goal to identify: a) ways to increase participation; and b) other activities the subcommittee could work on while the mentoring program is under way.

a. Methodology of Work: Sue Fry commented that there has been a lot of conversation regarding the methodology of work, but it does not seem to be well defined; the document does not specify how the committee should be functioning in relation to ISWP. Sarah Frost said she thought the subcommittee would have been involved before work plans were submitted. When items were defined, it seemed like there was not an opportunity to review/provide input because of work plan constraints. Going forward, perhaps the subcommittee can provide input and guidance before work plans are developed. Mary Goldberg acknowledged there had been tension between what the grant work plans dictated and what the Subcommittee hoped to accomplish. ISWP's intention is to follow the priorities listed in the ToR and welcomed the subcommittee's input on what needs to be changed or added. Sue suggested ISWP draft wording based on how it sees the groups working together. Krithika to draft.

USAID recently issued a Request for Information to establish a resource center for the sector. ISWP's core team will remain committed to the current work. However, it is unclear what subsequent funding levels will be and what ISWP will continue to manage. In the meantime, the subcommittee could continue to meet.

In previous funding rounds, ISWP was pleased to invite Working Group funding proposals to support activities such as in-person meetings or additional initiatives to meet subcommittee priorities. There is a growing list of priorities, such as reviewing the basic skills assessment. ISWP recognizes that those who work as consultants only have so much volunteer time to give to the organization. However, 10 active participants who contribute 4-5 hours per month could make a difference in new activities. It is difficult to do without funds and with a small group as is currently.

b. Subcommittee Participation: Alex indicated some members who have not been active indicated they would not be interested in continuing and were removed from the list. In the absence of hearing from anyone else, those who are listed on the ToR continue to receive meeting invitations and recaps. The group acknowledge that the time of the call may make it difficult for some to participate. For example, 10:00 a.m. U.S. Eastern Time is 10:00 p.m. Philippines Time. The Integration Subcommittee meets at 7:00 a.m. U.S. Eastern Time to try to accommodate as broad an audience as possible.

Group discussed outlining advantages of participating on the subcommittee, impact the subcommittee has and how each person's role makes a difference. This could be in the form of

a letter from Dietlind as subcommittee chair. **Dietlind** will draft the letter for Sarah's and Sue's review.

Sarah also suggested asking members what they feel they can contribute; for example, they can't attend the calls but could review documents.

c. **Top Priorities**: Mary suggested reviewing priorities in detail during the October 2018 subcommittee call. Before the call, ISWP will provide a status on what has been done to date and still needs to be done so the subcommittee can reprioritize and define a pathway for each activity, along with deliverables and timelines. **Krithika** to provide the status report before the October call.

Participants (check mark indicates participation on call)

- ✓ Sue Fry, Motivation Africa
- ✓ Sarah Frost, Motivation UK
- ✓ Dietlind Gretschel, Rehab Lab (chair)
Patience Mutiti, Motivation Africa
Charles Kanyi, Motivation Africa
Haleluya Moshi, KCMC
Maureen Story, Sunny Hill Health Centre for Children
Megan Giljam, Shonaquip
Catherine Ellens, Sunny Hill Health Centre for Children
Sharon Sutherland, Consultant
Elsje Scheffler, DARE Consult
Nekram Upadhyay, Indian Spinal Injuries Centre
- ✓ Alex Miles, University of Pittsburgh (co-chair)
- ✓ Mary Goldberg, University of Pittsburgh
Jon Pearlman, University of Pittsburgh
- ✓ Nancy Augustine, University of Pittsburgh
- ✓ Krithika Kandavel, University of Pittsburgh

Prepared by: Nancy Augustine and Krithika Kandavel

Reviewed by: Dietlind Gretschel and Alex Miles